

# Working With Men to End Family Violence

Enhancing perpetrator interventions & responses to ensure the safety of women and children

Wednesday 15 & Thursday 16 February 2023

## Key Speakers



**David Mandel**

Executive Director

Safe and Together Institute



**Jacqui Watt**  
Chief Executive Officer  
No to Violence



**Amie Zarling**  
Associate Professor  
Department of Human  
Development and Family  
Studies, Iowa State University



**Ken McMaster**  
Director  
HMA



**Craig Rigney**  
Chief Executive Officer  
KWY Aboriginal &  
Torres Strait Islander  
Family Services



**David Cain**  
Executive Director,  
Strategy and Growth  
Communicare



**Dr Kate Fitz Gibbon**  
Director  
Monash Gender  
and Family Violence  
Prevention Centre



**Alan Jenkins**  
Clinical Psychologist  
NADA Consulting



**Hala Abdelnour**  
Chief Executive Officer  
Institute of Non-Violence

## Key benefits of attending

- Insights from **international keynote speakers David Mandel & Ken McMaster**
- Hear how **Acceptance & Commitment therapy** can lead to a **reduction of men reoffending**
- Learn **how to leverage motivational interviewing** when working with men
- Improve your understanding of **domestic violence perpetrator programmes & neurodiversity**
- Understand **structural intersectionality in practice**
- Learn **the importance of connection through culture** within Aboriginal & Torres Strait Islander Communities

## Event partner



## Interactive Seminars

**A** Holding shame without shaming:  
A Parallel Journey

**B** How to map perpetrator patterns



# Enhancing engagement with men to end family violence

Men play a key role in breaking the cycle of family violence. To do that, it is crucial that we are effectively engaging with men in respectful and evidence-based ways that bring about change, and keep women and children safe.

The Hatchery's **Working with Men to End Family Violence conference** will explore innovative ways of working with men to hold them accountable, engage them in behaviour change and improve safety for victims. You will gain insights into the tools, programs and approaches to do this including the ACT program to reduce offending and motivational interviewing. Attend to discover the impact of culture within programs for First Nations communities and strategies for ethical and respectful engagement with men in order to keep women and children safe.

## Why attend this event?



Hear from **international practice leaders from NZ and the US** on driving **engagement through motivational interviewing and defining perpetrator accountability**



**Maximise your learning outcomes** by attending pre & post conference seminars **facilitated by David Mandel, and Alan Jenkins**



Share your thoughts & **ask questions during live Q&A** & an interactive **roundtable discussion**



**Excellent connectivity** & a **tailored online experience** facilitated by our premier conference platform & experienced IT, AV & delivery teams

## Who will attend?

**Representatives of the Community, Government, Police & Justice sectors with responsibilities for:**

- Men's Behaviour Change
- Family/Domestic Violence
- Women
- Children/Child Protection
- Families
- Violence Prevention
- Mental Health
- Drug and Alcohol

## Proudly supported by



**STOPPING  
FAMILY VIOLENCE**



**institute of  
non-violence**

## Free Pass Application

The Hatchery is dedicated to connecting people with knowledge to inspire change. To do this, we endeavour to make our conferences as accessible as possible. As such, The Hatchery is delighted to offer a select number of free passes to organisations & representatives of small NGOs & interested individuals who may not otherwise be able to pay to attend. To apply, please contact [customercare@the-hatchery.co](mailto:customercare@the-hatchery.co)

## Plus key contributions from



**Damian Green**  
Chief Executive Officer  
**Stopping Family Violence WA**



**Michael Flood**  
Associate Professor  
**Queensland University of Technology**



**Marcus Tawfik**  
National Family Violence Specialist  
**The Salvation Army**



**James Mulholland**  
Manager  
**Brothers Against Domestic Violence**



**Elizabeth Lang**  
Chief Executive Officer  
**Diversity Focus**



**Scott Mills**  
Men's Family Violence Practice Lead  
**The Orange Door, Central Highlands**



**Andrew Frost**  
Programme Lead: Professional Supervision,  
Family Violence  
**Ara Institute of Canterbury**



**Thalep Ahmat**  
Healing and Wellbeing Manager  
**Helem Yumba Incorporated**



**Dr Silke Meyer**  
Leneen Forde Chair in Child & Family  
Research Professor of Social Work, School of  
Health Sciences and Social Work  
**Griffith University**

## Pre Conference Seminar A

### Holding Shame Without Shaming: A Parallel Journey

Tuesday 14 February 2023

9:30am - 12:30pm AEDT

## The seminar

As practitioners, our work with abusive behaviour is charged with high levels of social threat and accompanying feelings of panic and shame that impact and move all concerned. It is in this context that our reactions can inadvertently perpetuate violence as a consequence of our problematic relationships with shame.

How might we manage our reactions and respond to social threats and shame in a productive manner?

How might we reposition shame from a toxic effect to be avoided at all costs, to a productive ethical force that can unsettle violence and abusive behaviour?

In this seminar, led by Alan Jenkins, you will gain the insights and skills to understand the nature of shame, how it impacts perpetrators and how to respond effectively to their behaviour. You will also improve your ability to work alongside men through non-shaming responses and gain strategies to ethically and respectfully engage with men whilst encouraging them to attend to their shame.

## Attend & learn

- What is the nature of shame and how does it impact perpetrators?
- How to develop non-shaming responses that can unsettle abusive practices
- Strategies for ethically and respectfully engaging men who have used violence by noticing and supporting them to responsibly attend to their shame

## Seminar leader



**Alan Jenkins**  
Clinical Psychologist  
NADA Consulting

Alan Jenkins has worked in a **range of multi-disciplinary teams** addressing **violence and abusive behaviour for more than 35 years**. Rather than tire from this work, he has become increasingly intrigued with possibilities for the discovery of **ethical, respectful and accountable ways of relating**. The valuing of ethics, fairness and the importance of protest against injustice has led him to stray considerably from the path prescribed in his early training as a psychologist, towards a political analysis of abuse. Alan's most recent publication is **'Becoming Ethical : A Parallel Political Journey With Men Who Have Abused'**, published in 2009.

He is currently a director of NADA, an independent service that provides intervention in family abuse, violence and workplace harassment. He managed the Mary St. Program for young people who have engaged in sexually harmful behaviour, along with their caregivers and communities.

All times are shown as AEDT

**9:00 Opening remarks from the Chair**

Dr Silke Meyer  
 Leneen Forde Chair in Child & Family Research Professor of Social Work,  
 School of Health Sciences and Social Work  
**Griffith University**

*Innovative ways of working with men*

OPENING KEYNOTE

**9:10 From No To Violence**

Jacqui Watt  
 Chief Executive Officer  
**No to Violence**

**9:50 How to drive engagement through motivational interviewing when working with men**

- Understanding the basis of amotivation and how MI engages to shift it
- How motivational approaches connect with areas of family violence intervention
- Responding to discord in order to maintain engagement

Ken McMaster  
 Director  
**HMA**



**10:30 Morning tea break**

KEYNOTE

**10:45 How Acceptance & Commitment Therapy (ACT) is leading to a reduction in violent men reoffending**

- Working with men who have been incarcerated due to family violence
- Insights into how the Iowa Department of Corrections have implemented ACT
- ACT as a cognitive-behavioural approach that challenges human development, behaviour change and psychological growth
- How has the success of the ACT program been measured?

Amie Zarling  
 Associate Professor  
**Department of Human Development and Family Studies, Iowa State University**



**11:25 Abuse in captive contexts: The correlation between sexual assault responses and family violence responses**

- Finding common ground: Defining sexual assault and family violence as acts of abuse in captive contexts
- Five features common to most cases of abuse
- Considering context rather than cause in sexual assault and family violence
- Hidden in plain sight: How the 'normalisation' of abuse could support responses
- Implications for working with men who have engaged in abusive practices

Andrew Frost  
 Senior Academic  
**Ara Institute of Canterbury**

**12:15 Lunch break**

*Understanding intersectional experiences*

**12:45 The parallel journey of working with men who use violence**

- How do we destigmatise the way we work with men?
- Understanding and identifying the parallels within services, court and violence
- How do we support men and encourage them to engage beyond these parallels?

Scott Mills, Men's Family Violence Practice Lead  
**The Orange Door, Central Highlands**

**1:35 FIRESIDE CHAT: Structural intersectionality in family violence response**

- Understanding how systemic oppression can impact engagement with FV intervention
- The issues with racialising gender-based violence
- Trauma of the perpetrator prevalence and impact on behaviour change
- Linking structural intersectionality to trauma based practices

Hala Abdelnour, Chief Executive Officer  
**Institute of Non-Violence &**

Elizabeth Lang, Chief Executive Officer  
**Diversity Focus**

**2:15 Afternoon tea break**

**2:45 Domestic violence perpetrator programmes & neurodiversity: Practitioner experiences & perspectives report**

- Identifying the challenges and strengths of neurodiverse individuals
- How can we make interventions more responsive to them?
- How can we use the key findings to improve practices?

Dr Kate Fitz Gibbon, Director  
**Monash Gender and Family Violence Prevention Centre**

*Working with men from Aboriginal communities through connecting with culture*

**3:05 Case Study: My Journey - Understanding where & why the violence started**

*The My Journey program uses a narrative framework and has been co-designed with the Aboriginal and Torres Strait Islander community. My Journey works closely with specialist homelessness and domestic violence services, The Department of Human Services, and the Courts Administration Authority. In this session, Craig will talk about how My Journey was co-designed, implemented and the impact this has when working with men.*

Craig Rigney, Chief Executive Officer  
**KWY Aboriginal & Torres Strait Islander Family Services**

**3:45 How do Brothers Against Domestic Violence engage Aboriginal men who use violence through culture?**

- What is the role of culture and community when working with men?
- Insights into cultural therapeutic approaches and interventions
- How can cultural safety be implemented in programs to enhance perpetrator understanding?
- Bringing cultural safety into behaviour change programs enhances perpetrator understanding
- How using cultural artefacts, yarning circles and going back to country can increase behaviour change

James Mulholland, Manager  
**Brothers Against Domestic Violence**

**4:25 Closing remarks from the Chair & Close of Day One**

All times are shown as AEDT

**9:00 Opening remarks from the Chair**

Dr Silke Meyer, Leneen Forde Chair in Child & Family Research Professor of Social Work, School of Health Sciences and Social Work  
Griffith University

*Breaking down gender stereotypes & holding men accountable*

INTERNATIONAL KEYNOTE

**9:10 Defining perpetrator accountability**

*In this session, David Mandel will discuss how narrow, ill-defined or incomplete definitions of perpetrator accountability fail to align with adult and child survivor experience and limit our ability to intervene with perpetrators. David will explore*

- How heavy emphasis on criminal justice definitions of accountability reinforce colonisation dynamics, sidestep perpetrators as parents, and often avoid substance misuse and mental health issues
- How focusing on perpetrators as parents is essential for
  1. accountability in child protection and family law spaces and
  2. improving outcomes for communities that are interested in 'whole of family' responses

David Mandel, Executive Director  
Safe and Together Institute



**10:00 What do we know about the patterns of violence perpetration in Australia?**

- Who uses domestic, family, and sexual violence in Australia?
- At what age do people start using domestic, family and sexual violence, do they typically keep doing so over time, and why do some people stop?
- What are the patterns of perpetration among specific groups, settings, and communities?
- What does all this mean for preventing and reducing domestic, family, and sexual violence?

Michael Flood, Associate Professor  
Queensland University of Technology

**10:40 Morning tea break**

**10:55 Model Study: Insights into Breathing Space**

- What is the model of Breathing Space and how does this model hold men accountable and allow for victim healing?
- How to engage with men to encourage them to step out of the family home
- Understanding that the journey of violence is different for each perpetrator
- How are gender expectations and stereotypes dismantled within Breathing Space?

David Cain, Executive Director, Strategy and Growth  
Communicare

*Improving service collaboration, coordination & integration*

**11:35 De-siloing our thinking: connecting responses to men across the continuum**

*While there is growing focus on the role of men in ending violence against women much of this work remains poorly integrated in to the broader service system.*

- Understanding responses to men across the continuum
- Exploring the unintended consequences of the notion of accountability in perpetrator work – what does this actually mean?
- The real challenge of integration and coordination
- Bringing it together

Damian Green, Chief Executive Officer  
Stopping Family Violence WA

**12:15 Interactive session**

*You will have the opportunity to connect with other practitioners and leaders in the sector to share and discuss:*

- How do you navigate the challenges of holding men accountable whilst supporting the victims?
- What skills, tools or frameworks do you use to work effectively with men in an ethical way?
- Thinking forward: In a year from now, how would you like to see the sector engaging men? How do we get there?

**12:45 Model Evaluation: Implementation, insights & evaluations of the Alexis Model**

- Insights into the Alexis model and how it was implemented
- Understanding how to assess and meet the needs of family members
- Insights into the outcomes of the model and how they are measured
- Understanding how intersectionality plays an important role in interrupting family violence

Marcus Tawfik  
National Family Violence Specialist  
The Salvation Army

**1:25 Lunch break**

*Developing partnerships with between mens and womens services*

**1:55 Working alongside women's services to aid holistic family healing**

- How can integrating elements of men's services and women's services allow for meaningful family connections?
- Understanding the importance of 'men's business' and 'women's business' to aid family healing

Thalep Ahmat  
Healing and Wellbeing Manager  
Helem Yumba Incorporated

**2:35 Closing remarks from the Chair & Close of Conference**

## Post Conference Seminar B

### How to map perpetrator patterns

Friday 17 February 2023

9:30am - 12:30pm AEDT

## The seminar

In order to engage with men effectively, it is essential you have all of the skills and knowledge to understand perpetrator behaviours, the impact this has on their families, and how to effectively work with the perpetrator to understand this impact.

In this seminar, led by the Executive Director and Founder of the Safe & Together Institute, David will give the history behind Perpetrator Pattern Mapping, describe components and benefits of the Safe & Together Institute's Mapping Tool and discuss its applications. Participants will be introduced to the concept of domestic violence-informed assessment and documentation, and have an opportunity in small groups to practise using portions of the new web-based version of the Safe & Together Institute's Perpetrator Pattern Mapping Tool. You will also have the opportunity to discuss the importance of 'micro-accountability' strategies that involve our use of language, and attention to describing perpetrator patterns.

## Attend & learn

- What is a perpetrator patterned based approach and why should we use it?
- What is domestic violence-informed assessment and documentation?
- How to map out perpetrator behaviours and understand the story it tells in order to work with men

## Seminar leader



David Mandel, MA, LPC  
Executive Director  
Safe & Together Institute



With over almost **30 years' experience** in the domestic violence and child welfare fields, David and his Safe & Together Institute focus on improving systems' responses to domestic violence when children are involved. **David has developed the Safe & Together™ Model to improve case practice and cross system collaboration in domestic violence cases involving children.** He has identified how a perpetrator pattern-based approach can improve our ability to help families and promote the development of domestic violence-informed child welfare systems.

**David and the Safe & Together Institute have worked with governments and NGOs in Canada, the US, Australia, Asia and the United Kingdom.** Through their live training, organisational consulting, elearning, and Trainer Certification and Partner Agency Program, the Safe & Together Institute provides organisations and systems with a wide range of tools to partner with adult and child survivors, and intervene with perpetrators. Currently the Institute supports almost **300 Certified Trainers and 80 Partner Agencies worldwide.** David hopes that his work ends the use of "failure to protect" mentality in domestic violence cases, and helps systems better work with complex cases involving mental health issues, substance misuse and domestic violence. Recent work with the national Family Court of Australia has brought the same child centred domestic violence lens to custody and access matters. Using an intersectional analysis, the Model is designed to be flexible and relevant across diverse situations.

# Pricing & Registration



## Working With Men to End Family Violence

Wednesday 15 & Thursday 16 February 2023

### How To Register



#### Online

Book online at our website  
<https://the-hatchery.co/event/ending-mens-family-violence-2023>



#### Email

Register with us at  
[customercare@the-hatchery.co](mailto:customercare@the-hatchery.co)



#### Phone

Call a member of our customer service  
dept at **1300 918 334**



#### Photo. Scan & Send

Scan or fill out our form and send a photo to  
[customercare@the-hatchery.co](mailto:customercare@the-hatchery.co)

### Event Prices

Tick relevant box	Book & pay by 25 Nov 2022*	Book & pay by 9 Dec 2022*	Book & pay by 20 Jan 2023*	Standard price AFTER 3 Feb 2023*	Standard price AFTER 3 Feb 2023*
<b>Not-for-Profit Rates</b>					
<input type="checkbox"/> 2 Day Conference	\$799 + GST = \$878.90 <b>SAVE \$600</b>	\$999 + GST = \$1098.90 <b>SAVE \$400</b>	\$1199 + GST = \$1318.90 <b>SAVE \$200</b>	\$1299 + GST = \$1428.90 <b>SAVE \$100</b>	\$1399 + GST = <b>\$1538.90</b>
<b>Standard Digital Rates</b>					
<input type="checkbox"/> 2 Day Conference	\$1499 + GST = \$1648.90 <b>SAVE \$600</b>	\$1699 + GST = \$1868.90 <b>SAVE \$400</b>	\$1899 + GST = \$2088.90 <b>SAVE \$200</b>	\$1999 + GST = \$2198.90 <b>SAVE \$100</b>	\$2099 + GST = <b>\$2308.90</b>
<b>Upgrade your package with our Pre &amp; Post Conference Seminars</b>					
<input type="checkbox"/> Pre Conference Seminar A	\$299 + GST = <b>\$328.90</b>				
<input type="checkbox"/> Post Conference Seminar B	\$299 + GST = <b>\$328.90</b>				
<b>BONUS:</b> Book the conference and both seminars and save an additional \$100					

Calculate your ticket price

\$ \_\_\_\_\_

### How To Pay

Payment can be made by credit card or bank transfer

Credit card: Call us on 1300 918 334 or return the form below:

Card No.: \_\_\_\_\_ Expiry: \_\_\_\_\_ CVV Code: \_\_\_\_\_

Cardholder's name: \_\_\_\_\_

Signature: \_\_\_\_\_

**Bank transfer:** Please invoice me.

Ref: 8213 Purchase Order No: \_\_\_\_\_

### \*Team Discounts

**Groups of 5+ save 10%**  
**Groups of 9+ save 15%**  
**Groups of 12+ save 20%**  
Please note group bookings must be made for the same package at the same time and discounts are valid off the current price.

### Terms & Conditions

Full payment must be received prior to the summit to ensure attendance. Delegates may not "share" a pass between multiple attendees.

**\*Early bird prices subject to availability.**

#### Cancellations:

No cancellations will be refunded, however, a substitute delegate is welcome at no extra charge. A credit voucher will be issued for cancellations received in writing more than two weeks before the event date. For an event cancelled by The Hatchery, registration fees are fully refundable.

**See the website for full terms and conditions.**

#### Privacy Policy:

Information collected on this registration will be added to our secure database. This information may be used for the purpose of contacting you regarding ongoing research, product development and services offered.

We may also share this information with other professional organisations (including our event sponsors) to promote relevant services.

For our full privacy policy please visit [www.the-hatchery.co/privacy-policy](http://www.the-hatchery.co/privacy-policy)

**Changes to Conference and Agenda:**  
The Hatchery reserves the right to alter the programme without notice and is not responsible for any loss or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of any event.