

THREE PART ONLINE MASTERCLASS

Brave Leadership: An Exclusive Dare to Lead™ Masterclass

Become the leader your people need with a program by certified Dare to Lead™ facilitator Michelle Holland

Built with the leadership tools of Dr Brené Brown

Choose Your Masterclass

Masterclass One:

Wed 7, Thur 8 & Fri 9 September 2022 | 9.00am - 1.00pm AEST

SOLD OUT

Masterclass Two:

Wed 5, Thur 6 & Fri 7 October 2022 | 9.00am - 1.00pm AEST

Masterclass Facilitators



Michelle Holland
Certified Dare to Lead™
facilitator & Director
Synergy IQ



Fiona McAllister
Senior Consultant
Synergy IQ

What will I learn at this Masterclass?

- **Lead with bravery** and implement it in your role to unlock your potential
- **Remove your barriers to courage** and the “armour” you wear at work
- Improve trust and relationships at work to **lift productivity and effectiveness**
- Develop your **emotional literacy for key sentiments vital to leadership**
- **Identify and live your personal values** and align to your organisational values
- Learn to deliver **honest, productive feedback and master difficult conversations**
- **Rise strong after failure** to gain knowledge and courage
- Identify the root causes of problems and **avoid rushing to ineffective solutions**

Available as an
in-house Private
Training option



The
Hatchery

What is Dare to Lead™?

Dare to Lead™ is a unique and powerful leadership development program that is transforming people, teams and organisations.

"When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it with others."

- Dr. Brené Brown, *Dare to Lead™*

Based on the research of Dr Brené Brown, Dare to Lead™ is an empirically based courage-building program designed to be run by certified facilitators exclusively. Brené is a research professor at the University of Houston where she holds the Huffington Foundation – Brené Brown Endowed Chair at The Graduate College of Social Work. She has spent the past two decades studying courage, vulnerability, shame, and empathy.

She is also the author of five #1 New York Times bestsellers including **Dare to Lead, which is the culmination of a seven-year study on courage and leadership.** This masterclass is designed as a shortcut to Brené's extended Dare to Lead™ curriculum, and will explore all of its key concepts in half the time to optimise your professional development.

Will you Dare to Lead?

Leaders come from all walks of life, but you all share the same challenge. To be effective, you need to effectively lead people. And to effectively lead people, you need to truly connect with them. To do this, you don't need to be likeable, charming or manipulative. **You need to be courageous.**

Dr Brene Brown has devoted her life to researching courageous people and courageous leadership. Her most significant and actionable findings are that **courageous leaders all employ four skill sets, and that these are teachable, measurable, and observable.** This exclusive masterclass has been developed by Certified Dare to Lead™ facilitator Michelle Holland in partnership with The Hatchery to examine and teach each of the four key skills of vulnerability, living our values, braving trust and learning to rise. Course participants will be able to apply them immediately and with powerful effect.

There are no right answers anymore. Instead, we need leaders to embrace the discomfort of vulnerability, show up as their true authentic selves, and create the space for others to do the same.

Become the leader your people need you to be. Do not miss this opportunity to **interact with the concepts and tools of Dr Brene Brown and gain personalised feedback and action plans from one of her certified facilitators.**

What will you learn?

Dare to Lead™ is an interactive masterclass designed to examine the four key skills of courageous leaders. Over three live and interactive modules, you will cultivate these key leadership behaviours:

- **Rumbling with Vulnerability:** Vulnerability is the emotion that we experience during times of uncertainty, risk and emotional exposure. It involves having the courage to show up, fully engage and be seen when you can't control the outcome.
- **Living into your Values:** A value is a way of being or belief that we hold most important. Living into your values requires a clear understanding of your core values, having a strong sense of the behaviours that are in alignment with those values, recognising when your behaviour is out of alignment and course-correcting as needed.
- **Braving Trust:** Trust is built in small gestures and over time. It is an iterative process between two people or within a team that is based on behaviours in seven specific areas. These areas are captured by the acronym BRAVING (Boundaries, Reliability, Accountability, Vault, Integrity, Non Judgement, and Generosity).
- **Learning to Rise:** Learning to Rise is about getting up from our falls, overcoming our mistakes, and facing setbacks in a way that brings more learning and strength. As tough as it is, the payoff is huge. When we have the courage to face our experiences of failure and disappointment, and own those stories, we then get to write the ending. Because when we don't own our stories of failure, setbacks and hurt—they own us.

Who should attend?

Managers and leaders from across the public and private sectors. This masterclass is relevant to anyone who leads people and wants to transform the way they lead.

Who is this *not* for?

This masterclass is designed as a foundational guide to implementing Brene Brown's ideas in your role and organisation. Do not attend this course if you have attended a past Dare to Lead program, unless purely as a refresher.

What recent attendees have shared about their experience:

"This course is a breath of fresh air for the leaders of today, where being human, vulnerable and leaning into emotions and their basis is seen as a great strength rather than a weakness. I believe this is the way of the leaders across all walks of life."

- **Janice Abbey, Senior Scientist, Food Standards Australia, June 2022**

"The training was motivating, inspiring, thought provoking and on-point! Every emerging leader as well as every leader with years of experience should participate!"

- **Lesley Wood, Team Leader, The Benevolent Society, June 2022**

"It was a great program and I would recommend the course for emerging leaders, as it's a terrific introduction and opportunity to learn that vulnerability is okay."

- **Joel Wiseman, Assistant Coordinator, Australian Federal Police, April 2022**

"This was a really informative event which helped me think about the ways in which I can better my leadership qualities and help improve the work that myself and my team members can produce to support each other."

- **Xavier Bell, Financial Capability Advisor, Department of Industry Science Energy and Resources, Australian Federal Government, May 2022**

"It re-energised my value of life long learning! Michelle provided us with practical tools that we could implement in both our working and personal lives straight away. It truly is life changing and opens your mind to a new way of thinking."

- **Robyn Birch, Assistant Director Business Operations and Governance, Department of Defence**

Meet your facilitators



Michelle Holland

Certified Dare to Lead™ facilitator & Director
Synergy IQ

In the balmy city of San Antonio, Texas in early 2019, Michelle Holland became one of the first Dare to Lead™ facilitators to be certified by Dr Brené Brown herself. Adding to her research of the last 20 years, Brené has studied how to apply her unique personal development formula to the workplace. She discovered a method of helping leaders become courageous leaders, and now it's time to share it with the world.

Michelle is a specialist in business culture transformation and self-actualised Leadership. She brings the Dare to Lead program to life by showing you how to apply the four courage-building skill sets to improve your leadership style, and your team and organisation culture, and as a bonus...improve your life.



Fiona McAllister

Senior Consultant
Synergy IQ

Fiona is an executive coach and senior organisational consultant, passionate about helping people connect to purpose. She is recognised as a caring, inquisitive coach effective in aligning business strategy with practical solutions to enhance individual, team, and organisation performance.

She has an honest, direct, and spirited facilitation style that is appreciated by her clients and believes in empowering the people in organisations to create the environment and conditions where they can realise their potential.

Fiona pairs her creative thinking, determination, and effective client relationship skills with her broad knowledge of organisational effectiveness and dogged determination to get results. She works with leaders from large corporate organisations and the public sector, as well as not for profits, higher education, and a range of other industries.

Brave Leadership: An Exclusive Dare to Lead™ Masterclass



Module 1

Wednesday 7 September 2022
OR Wednesday 5 October 2022

9:00 Welcome remarks & virtual learning tips

FOUNDATIONS OF DARE TO LEAD

9:10 Masterclass overview, introductions, expectations & objectives

9:30 Courageous leadership – establishing psychological safety

- Determine your personal call to courage and find out what is standing in your way
- Discover the armour you wear at work and learn how to step into the 'Arena' without your armour

11:00 Scheduled break

KEY SKILL 1: RUMBLING WITH VULNERABILITY

11:20 Own your vulnerability with pride

- Develop emotional literacy for key areas
- Shame, empathy, forgiveness and grief
- Build trust and relationships at work, it's a practical process and a brave act

12:40 Q&A & Module Reflection

1:00 Close of Module One

Module 2

Thursday 8 September 2022
OR Thursday 6 October 2022

All times are shown as AEST

9:00 Welcome back & learning tips

9:05 Review & reflections of Module One

KEY SKILL 2: LIVING INTO YOUR VALUES

9:30 Bringing values to life

- Understand personal and organisational values
- Use values to inform your decision making and correct your course if necessary

11:00 Scheduled break

11:20 Using values & boundaries to boost culture & performance

- Creating work environments that inspires, lifts and improves productivity and effectiveness
- Having meaningful conversations that improve relationships and performance

12:40 Q&A & Module Reflection

1:00 Close of Module Two

Module 3

Friday 9 September 2022
OR Friday 7 October 2022

9:00 Housekeeping & updates from The Hatchery

9:05 Review & reflections of Module Two

KEY SKILL 3: BRAVING TRUST

9:30 Create your own courageous leadership style

- Lean into your own personal leadership style
- Practicing braving in a safe environment
- Increase trust in your relationships and teams

11:00 Scheduled break

KEY SKILL 4: LEARNING TO RISE

11:20 Rising strong after failure

- Learn what to do after you fail, what daring leaders do to get back up
- Rising strong after failure to gain knowledge and courage

12:40 Q&A & Masterclass Reflection

1:00 Close of Module Three & Close of Masterclass

Pricing & Registration



Brave Leadership: An Exclusive Dare to Lead™ Masterclass

Masterclass One:

Wed 7, Thu 8 & Fri 9 September 2022 | 9.00am - 1.00pm AEST

SOLD OUT

Masterclass Two:

Wed 5, Thur 6 & Fri 7 October 2022 | 9.00am - 1.00pm AEST

How To Register



Online

Book online at our website
<https://the-hatchery.co/event/dare-to-lead-masterclass-series-2022>



Email

Register with us at
customercare@the-hatchery.co



Phone

Call a member of our customer service dept at **1300 918 334**



Photo. Scan & Send

Scan or fill out our form and send a photo to
customercare@the-hatchery.co

Looking to run this course in-house? Please enquire with our Event Services Team
eventservices@the-hatchery.co
Private Training Package 25pax \$30,999 + GST

Terms & Conditions

Full payment must be received prior to the masterclass to ensure attendance. Delegates may not "share" a pass between multiple attendees.

***Early bird prices subject to availability.**

Cancellations:

Due to the popularity and limited places available for our Masterclass and Workshop series, delegates are unable to swap dates to another date set in the series.

No cancellations will be refunded or awarded a credit voucher, however, a substitute delegate is welcome at no extra charge.

Credit notes will not be accepted for this course. For an event cancelled by The Hatchery, registration fees are fully refundable.

See the website for full terms and conditions.

Privacy Policy:

Information collected on this registration will be added to our secure database. This information may be used for the purpose of contacting you regarding ongoing research, product development and services offered.

We may also share this information with other professional organisations (including our event sponsors) to promote relevant services.

For our full privacy policy please visit
www.the-hatchery.co/privacy-policy

Changes to Masterclass and Agenda:

The Hatchery reserves the right to alter the programme without notice and is not responsible for any loss or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of any event.

Event Prices

Tick relevant box	Book & pay by 19 Aug 2022*	Book & pay by 9 Sep 2022*	Book & pay by 30 Sep 2022*	Standard price AFTER 30 Sep 2022*
Standard Digital Rates				
Please tick the Masterclass you are attending: <input type="checkbox"/> Masterclass 2				
<input type="checkbox"/> 3 Part Masterclass	\$1699 + GST = \$1868.90	\$1899 + GST = \$2088.90	\$2099 + GST = \$2308.90	\$2299 + GST = \$2528.90
	SAVE \$600	SAVE \$400	SAVE \$200	
Calculate your ticket price				\$_____