

FOUR PART ONLINE MASTERCLASS

## Public Sector EL1-EL2

# Women in Leadership Masterclass

*An immersive program designed to strengthen and guide your public sector career*

### Choose Your Masterclass Dates

#### **Masterclass One:**

14, 21, 28 Sep & 5 Oct 2022  
9:30am - 12:30pm AEST

#### **Masterclass Two:**

15, 23, 29 Sep & 6 Oct 2022  
9:30am - 12:30pm AEST

### Masterclass Facilitator



Kathryn Thomas  
Director  
KT & Associates

#### This masterclass is:

- **Popular:** *Ourequal highest attended and rated leadership masterclass of 2020-21*
- **Highly Rated:** *With 500+ participants since 2020, Kathryn Thomas received an average customer satisfaction rating of 98%*
- **An incredible networking opportunity:** *You will be placed in small working teams, while also mixing it up with random groups, to cultivate new and lasting relationships with fellow APS leaders*

### Benefits of attending

- **Define who you are as a leader** and set yourself a plan for career progression
- **Build your team's capabilities** and improve performance through strengths based leadership
- Learn how to **engage effectively with diverse interests**, values and perspectives
- Develop the **skills to communicate with presence and authenticity**
- Become an enterprise-wide leader with the skills to **lead change and transformation** across your department or agency
- Learn how to lead the **cross-generational, diverse & inclusive** APS workforce

*Available as an  
in-house Private  
Training option*



# Gain the skills to take on more senior and complex roles

Specifically designed for EL 1-2 level officers and management, this highly interactive, four-part online Masterclass will equip you with the tools and strategies to lead with greater impact and confidently take on more senior and complex roles in the public sector.

Learn how to overcome the common internal and external barriers to success faced by women in the workplace, enhance and refine your current leadership skills and develop new capabilities to take the next step in your career. Set a career plan, seize opportunities for progression, and learn how to purposefully lead yourself, your team and your organisation into the workplace of the future.

## What can I expect from this online Masterclass?

- **A personalised learning experience:** With a maximum of 22 participants, in this intimate and hands-on Masterclass you will have the opportunity to share your personal objectives and organisational challenges, have 1-1 discussions with the facilitator and receive personalised feedback and insights.
- **Build new connections and a support network of like-minded peers:** You'll get the chance to collaborate and problem-solve with a new network of APS professionals, all with a special interest in growing as EL1-2 leaders. Each participant will work in a small 'learning circle' throughout the four week training period to provide support, advice and networking between sessions, with many support networks continuing beyond the program and forging lasting relationships.
- **A toolkit of takeaway resources:** Walk away with a toolkit of practical resources, frameworks, tools that you will be able to implement immediately to assist your personal development journey and career progression goals.
- **Professional online event delivery team and live IT support:** This isn't our first rodeo. We specialise in delivering online learning and have served thousands of customers. Our live event delivery team will be online with you to address any IT challenges and support the facilitator so everyone can focus on learning without any distractions.

## Testimonials from our 2020 & 2021 series

*"If you want to know what next steps to take in your leadership career and build on you, as a woman, then this is the course for you."*

**- Department of Defence, March 2022**

*"Kathryn Thomas facilitated a thoughtful and comprehensive leadership program aptly targeted for women in the public service. Thank you Kathryn!"*

**- Services Australia, October 2021**

*"This course was a pivotal turning point in my career and mindset. It stands apart from other leadership and career courses. It is practical, inspiring and facilitated enduring relationships"*

**- Attorney-General's Department, April 2021**

*"Kathryn Thomas is a world class professional trainer who has changed how I view leadership generally and myself as a leader."*

**- Australian Taxation Office, September 2020**

## Meet your facilitator



Kathryn Thomas  
Director  
**KT & Associates**

*With a global career of more than 20 years as a Management Consultant and Global Learning Leader, Kathryn specialises in unlocking performance for people and their organisations.*

*She has previously worked as an HR Senior Consultant for PriceWaterhouseCoopers and held global and Asia Pacific Leadership roles with IBM Global Business Services.*

*She brings deep expertise in adult learning, facilitation, leading change and leading with impact.*

*Kathryn now is a Director in her own business focussing on people and performance both within Government and Private Sector. She is an accredited Executive Coach who has a passion for supporting women in leadership to thrive.*

## Who will attend?

Aspiring, emerging and existing female leaders across the Australian Public Sector, in EL1 and EL2 roles such as:

- Director
- Superintendent
- Program Manager
- Coordinator
- Assistant Director
- Inspector
- Senior Manager
- Senior Advisor
- Project Officer
- Team Leader
- Business Manager
- Senior Advisor
- Specialists

## Module 1 - TRANSFORMING YOURSELF

*Self-leadership: Knowing yourself and understanding your motivations as a leader*

### 9:30 Masterclass overview, set the context, build relationships and trust

- Who's in the 'virtual' room
- Sharing leadership challenges

#### Why do you lead and how do you lead?

- Understanding what leadership means to you
- Defining yourself as a leader - what are your values? How do they show up?

#### Break

#### Unpacking the qualities of self-leadership

- Why does emotional intelligence matter?
- How do you learn and grow as a leader?
- What impact do you have on others as a leader?

#### Learning reflection and preparing for the next module

- Choosing and sharing your leadership experiment
- What will I apply and practice before the next module?
- What will the impact be when I am successful?

### 12:30 Module One closes

## Module 2 - TRANSFORMING TEAMS

*Leading others: Building your team's capabilities*

### 9:30 Masterclass overview, set the context, build relationships and trust

- What's changed? Share progress around your leadership experiment from the previous module. What went well? What was challenging?

#### Setting your team up for success

- How can you apply Lencioni's critical behaviours for high performing teams?
- What's your team's purpose and why does it matter?
- How do you deliberately build trust within your team and why does it matter?

#### Creating inclusive, diverse and psychological safe workplaces

- How do you intentionally create the culture that will support strong performance?

#### Break

#### Inspiring people through essential conversations

- What are the conversations that will build success within your teams?

#### Moving from Performance Management to Performance Development

- As a leader how do you inspire growth through focusing on strengths?
- How do you create a culture that inspires learning?

#### Learning reflection and preparing for the next module

- Choosing and sharing your leadership experiment
- What will I apply and practice before the next module?
- What will the impact be when I am successful?

### 12:30 Module Two closes

## Module 3 - LEADING FOR THE FUTURE

*Leading and transforming: Influencing change across your agency*

### 9:30 Masterclass overview, set the context, build relationships and trust

- What's changed? Share progress around your leadership experiment from the previous module. What went well? What was challenging?

#### Making the transition from managing to leading across your agency

- Are you a manager or a leader?
- From managing to leading - what are the shifts you need to make?
- How can you build your influence across your agency?

#### Enlisting and mobilising others to influence change

- How do you influence without authority?
- What are the critical factors that will drive change and transformation?
- Knowing yourself as a leader - do you push or pull?

#### Break

#### Influencing through creating relationships that matter built on deep trust

- What are the behaviours that build trust?
- Assess the quality of the relationships that matter most and impact your ability to influence across your agency
- How will you deliberately and intentionally shift the relationships that matter?

#### Learning reflection and preparing for the next module

- Choosing and sharing your leadership experiment
- What will I apply and practice before the next module?
- What will the impact be when I am successful?

### 12:30 Module Three closes

## Module 4 - DESIGNING YOUR LEADERSHIP FUTURE

*Establish your leadership presence and career trajectory*

### 9:30 Masterclass overview, set the context, build relationships and trust

- What's changed? Share progress around your leadership experiment from the previous module. What went well? What was challenging?

#### Define and embody your personal and professional brand

- How do you show up as a leader? How do others see you as a leader?
- How is the world of work shifting and how will that impact you as a leader of the future?

#### Create a strategic action plan to progress your career

- What are the habits to avoid that can impact your career progression?
- What do you need to have, know, be and do to progress your career?
- What are the barriers and enablers you need to manage to progress your career?

#### Break

#### Create robust support networks to foster success

- Why you need a Personal Board of Directors and how to create one
- How can you help other women to rise up?

#### Review, reflect and plan

Join Kathryn for an extended interactive session where you will have the opportunity to reflect on your key takeaways from the 4-part masterclass, ask any final questions and discuss how you will implement your learnings.

### 12:30 Close of Masterclass

# Pricing & Registration



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### How To Register



#### Online

Book online at our website  
<https://the-hatchery.co/event/women-in-el1-el2-2022>



#### Email

Register with us at  
[customercare@the-hatchery.co](mailto:customercare@the-hatchery.co)



#### Phone

Call a member of our customer service dept at **1300 918 334**



#### Photo. Scan & Send

Scan or fill out our form and send a photo to  
[customercare@the-hatchery.co](mailto:customercare@the-hatchery.co)

Looking to run this course in-house?  
Please enquire with our Event Services Team  
[eventservices@the-hatchery.co](mailto:eventservices@the-hatchery.co)  
**Private Training Package**  
**20pax \$39,999 +GST**

### Terms & Conditions

Full payment must be received prior to the masterclass to ensure attendance. Delegates may not "share" a pass between multiple attendees.

**\*Early bird prices subject to availability.**

#### Cancellations:

Due to the popularity of this event and limited places available, you are unable to swap dates to another masterclass in the EL1-2 series. No cancellations will be refunded, however, a substitute delegate is welcome at no extra charge. Credit notes will not be accepted for this course. For an event cancelled by The Hatchery, registration fees are fully refundable.

#### Privacy Policy:

Information collected on this registration will be added to our secure database. This information may be used for the purpose of contacting you regarding ongoing research, product development and services offered. If you do not wish to be contacted for these purposes, please tick here .

We may also share this information with other professional organisations (including our event sponsors) to promote relevant services. Please tick here  if you do not want your details to be passed on.

For our full privacy policy please visit  
[www.the-hatchery.co/privacy-policy](http://www.the-hatchery.co/privacy-policy)

**Changes to Masterclass and Agenda:**  
The Hatchery reserves the right to alter the programme without notice and is not responsible for any loss or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of any event.

### Event Prices

Tick relevant box	Book & pay by 19 Aug 2022*	Book & pay by 2 Sep 2022*	Standard price AFTER 2 Sep 2022*
<b>Standard Digital Rates</b>			
Please tick the Masterclass you are attending: <input type="checkbox"/> Masterclass 1 <input type="checkbox"/> Masterclass 2			
<input type="checkbox"/> 4 Part Masterclass	\$2299 + GST = \$2528.90 <b>SAVE \$700</b>	\$2499 + GST = \$2748.90 <b>SAVE \$500</b>	\$2999 + GST = <b>\$3298.90</b>
<b>Calculate your ticket price</b>			\$ _____