

THREE PART DIGITAL MASTERCLASS

Add an all access seminar pass. See below for more details.

Women in Defence & Defence Industry Leadership Masterclass

A practical and hands-on course designed to advance your leadership in Defence

Masterclass Dates

Masterclass One:

Monday 25 - Wednesday 27 July 2022
9:00am - 1:00pm AEST

Masterclass Facilitator



Nikki Roche

Former Defence & Defence Industry Leadership Facilitator and Coach
BlueZenith Leadership and Coaching Solutions

This masterclass is:

- **Tailored for you:** Designed to grow the essential skills for leaders in your environment
- **Led by a seasoned Defence & Defence Industry leadership facilitator and coach** with a background in the Royal Australian Navy & BAE Systems
- **Practical and hands-on:** Design your personal leadership action plan with 1:1 feedback from a seasoned defence leadership coach

Benefits of attending

- **Optimise your performance and leadership** to progress your career in male dominated fields
- **Cultivate your communication skills** to lead with influence, credibility and clarity
- **Effectively lead diverse and high performing teams** with greater confidence and purpose
- **Build and display resilience and confidence** as a professional and as a leader
- Improve your ability to **think and solve problems to develop practical solutions**
- **Practice authentic leadership** to act with integrity and embody your organisation's values

Available as an in-house Private Training option



The Hatchery

Be coached on the real skills you need to grow as a woman in Defence leadership

Intimate, engaging and hands-on, this course will upskill you in key areas so you can take the next step in your leadership journey with confidence. **Specifically designed for women in Defence & Defence Industry roles**, this unique learning experience is built around the crucial skills for your role and career trajectory. **Optimise your leadership for male dominated fields**, build your communication, networking and career progression skills and lead a high performing team with trust and confidence.

This program has been thoughtfully designed to optimise your learning experience around your work week. You will **walk away refreshed, inspired and confident in your leadership and the path ahead.**

What can I expect from this online Masterclass?

- **A personalised learning experience:** With a maximum of 25 participants, in this intimate and hands-on Masterclass you will have the opportunity to share your personal objectives and organisational challenges, work in groups to solve problems and have 1-1 discussions with the facilitator and receive personalised feedback and insights.
- **Build new connections and a support network of like-minded peers:** You'll get the chance to collaborate and problem-solve with a new network of Defence & Defence Industry professionals, all with a special interest in growing as leaders. Each participant will work in small groups throughout the modules to provide support, advice and networking between sessions, with many support networks continuing beyond the program as lasting relationships.
- **A toolkit of takeaway resources:** Walk away with a toolkit of practical resources, frameworks and hacks that you will be able to implement immediately to assist your leadership development journey and career progression goals.
- **Professional live online event delivery team and live IT support:** This isn't our first rodeo. We specialise in delivering online learning and have served thousands of customers. Our live event delivery team will be online with you to address any IT challenges and support the facilitator so everyone can focus on learning without any distractions.

Meet your facilitator



Nikki Roche

Former Defence & Defence Industry Leadership Facilitator and Coach
BlueZenith Leadership and Coaching Solutions

Nikki is the Director of Blue Zenith Leadership Solutions and is an accomplished leadership facilitator and executive coach. Nikki's background includes 10 years providing organisational development and talent solutions in the corporate and higher education sectors as a Manager at BAE Systems Australia and Charles Sturt University (CSU). Her 25 years in the Australian Defence Force (Navy) were spent in operations and leadership positions both within Australia and overseas. She has also had previous exposure in elite sporting teams as a member of State and Australian hockey teams.

This broad background allows Nikki to draw on a diverse range of skills to challenge her clients to identify development opportunities which enable them to adapt and thrive in a constantly changing work environment. As a consultant and associate, Nikki has had the opportunity to work with a variety of clients, including the Australian Public Service, the Australian Maritime Safety Authority (AMSA), BAE Systems, Charles Sturt University, Qantas, Landcom and Albury Tafe. In this role, she has developed and delivered highly effective leadership programs for middle and senior managers, as well as tailored programs for executive teams. Nikki has also provided executive and leadership coaching across a broad range of leadership levels.

Nikki's facilitation approach is energetic and engaging. She believes that participants gain maximum benefit if they are challenged constructively and on the edge of their comfort zone. As a leadership coach, Nikki is attentive and astute, and works with the client to develop goals to remove interference in pursuit of their potential. Nikki always tailors her style to suit the clients' needs whilst being mindful of the outcomes the clients' organisation requires.

Who will attend?

- Current & emerging female leaders in Defence & Defence Industry
- Commissioned & non-commissioned female leaders
- APS professionals within Department of Defence
- Technical and logistical leaders

Testimonials from our past Defence & Defence Industry programs

"I found I really got a lot out of the last 3 days and have many tools I can now put into place for not only my work but also my personal life."

- Department of Defence, March 2022

"I've walked away more confident in how I can develop my own style of leadership."

- Department of Defence, April 2021

"Great advice and easily implementable strategies to incorporate into your leadership journey."

- Thales, April 2021

"This is an engaging and safe environment for women to share and develop their leadership skills."

- Royal Australian Air Force, September 2021

"So many key takeaways! This has made me so motivated to always 'back myself' and keep working towards my goals."

- Australian Defence Force, September 2021

Women in Defence & Defence Industry Leadership Masterclass



Module 1

Monday 25 July 2022

9:00 Registration & welcoming remarks

- Digital learning tips
- Who's in the 'virtual' room

9:30 Working in male-dominated professional fields

- Behavioural norms within these organisations
- Unconscious bias and how this affects decision making
- Recognise your own biases at play

10:50 Short break

11:10 High-level communication skills for effective leadership advancement

- Knowing and leveraging your communication style
- Develop and communicate confidence, poise and assertiveness
- Influence with integrity
- Manage conflict and execute difficult conversations with confidence

12:30 Creating your leadership action plan

- Reflect and create individual leadership action plan with concepts from this module

1:00 Close of Module One

Module 2

Tuesday 26 July 2022

All times are shown as AEST

9:00 Welcoming remarks

9:10 Fostering high performance in teams

- Diversity of thought and creating inclusive work environments
- A coaching approach
- Assertive vs aggressive leadership approaches

10:50 Short break

11:10 Strategic career progression

- Skills for self-promotion and accelerated career progression
- Transition strategies
- Recognise when conversations turn crucial

12:30 Creating your leadership action plan

- Reflect and add to your individual leadership action plan from this module

1:00 Close of Module Two

Module 3

Wednesday 27 July 2022

9:00 Welcoming remarks

9:10 Optimising your leadership opportunities through networking

- Unlocking the power of network learning
- Build a stakeholder map
- Create a network learning action plan

10:50 Short break

11:10 Projecting your leadership brand

- Create your individual personal brand
- Identify, build, nurture, and market your story
- Create and practice your 'elevator pitch'

12:30 Finalising your leadership development action plan

- Consolidating your learnings from the masterclass
- How to measure and monitor your progress
- Extended Q&A and key takeaways

1:00 Close of Module Three & Close of Masterclass

Grow Your Career with the Women in Leadership Seminar Pass

One year of incredible professional learning, at an equally incredible price

Ready to accelerate your professional growth? Join us for 12 months of Women in Leadership Seminars for just **\$299 + GST!** The Women in Leadership Seminar Pass lets you attend **12 months of unlimited seminars** for one incredibly low price*. Whether you're looking to build confidence, improve communication skills, or take your leadership to the next level, we've got the solution for you.

*When purchased with a Masterclass.

Purchase this Seminar Pass along with your Masterclass ticket and receive:

- 12-months of quality professional learning, delivered via Seminars
- Topics covering a range of issues critical to today's demanding careers
- Flexibility! Register for the ones you can attend live, access recordings later if you can't make it
- Unlimited attendance – attend as many as you like for 12 months from date of purchase
- Available for a limited time for just \$299 + GST – that's access to 35+ hours of learning!**

Take a look below at the next 6 months of Hatchery Seminars you can attend with this pass:

Date	Topic	Standard Price	Price with an All-Access Pass
27 June 2022	Forget the Apologies (Professor Maja)	\$499.00	Included
11 July 2022	Overcome Imposter Syndrome (Professor Maja)	\$499.00	Included
15 July 2022	Let Go of Perfectionism & Lead with Impact (Claire Harrison)	\$499.00	Included
August TBA	Navigating Difficult Conversations (Dr. Louise Mahler)	\$499.00	Included
September TBA	Find Your Why & Connect it to Your Work (Daniel Murray)	\$499.00	Included
October TBA	Mastering the Art of Saying No (Claire Harrison)	\$499.00	Included
November TBA	Building Resilience for Leaders (Pete Clark)	\$499.00	Included
December TBA	Forget the Apologies (Professor Maja)	\$499.00	Included
December TBA	Overcome Imposter Syndrome (Professor Maja)	\$499.00	Included
February TBA	Communicating with Influence to Drive Performance & Engagement (Shane Michael Hatton)	\$499.00	Included

Want to know more? [Click here](#) to find answers to our frequently asked questions.

*Topics and dates are finalised approximately 2 months in advance. Holders of a WIL Seminar Pass will be notified by email when new seminar dates and topics are announced, and invited to register. This calendar is subject to change based on emerging topics of interest. The Pass may be used for any Women in Leadership Seminar for 12 months from the date of purchase. Need help? Contact customercare@the-hatchery.co and we're happy to assist!

Pricing & Registration



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How To Register



Online

Book online at our website
www.the-hatchery.co/event/defence-leadership-masterclass-2022



Email

Register with us at
customercare@the-hatchery.co



Phone

Call a member of our customer service dept at **1300 918 334**



Photo. Scan & Send

Scan or fill out our form and send a photo to
customercare@the-hatchery.co

Looking to run this course in-house? Please enquire with our Event Services Team
eventservices@the-hatchery.co
Private Training Package 25pax \$34,999 +GST

Event Prices

Tick relevant box	Book & pay by 3 Jun 2022*	Book & pay by 17 Jun 2022*	Book & pay by 8 Jul 2022*	Standard price AFTER 8 Jul 2022*
Standard Digital Rates				
<input type="checkbox"/> 3 Part Masterclass	\$1899 + GST = \$2088.90 SAVE \$600	\$2099 + GST = \$2308.90 SAVE \$400	\$2299 + GST = \$2528.90 SAVE \$200	\$2499 + GST = \$2748.90
<input type="checkbox"/> 3 Part Masterclass With Women in Leadership Seminar Pass	\$1899 + \$299 + GST = \$2417.80 SAVE \$600	\$2099 + \$299 + GST = \$2637.80 SAVE \$400	\$2299 + \$299 + GST = \$2857.80 SAVE \$200	\$2499 + \$299 + GST = \$3077.80

Calculate your ticket price

\$_____

How To Pay

Payment can be made by credit card or bank transfer

Credit card: Call us on 1300 918 334 or return the form below:

Card No.: _____ Expiry: _____ CVV Code: _____

Cardholder's name: _____

Signature: _____

Bank transfer: Please invoice me.

Ref: 8124 Purchase Order No: _____

Terms & Conditions

Full payment must be received prior to the masterclass to ensure attendance. Delegates may not "share" a pass between multiple attendees.

***Early bird prices subject to availability.**

Cancellations:

Due to the popularity and limited places available for our Masterclass and Workshop series, delegates are unable to swap dates to another date set in the series.

No cancellations will be refunded or awarded a credit voucher, however, a substitute delegate is welcome at no extra charge.

Credit notes will not be accepted for this course.

For an event cancelled by The Hatchery, registration fees are fully refundable.

See the website for full terms and conditions.

Privacy Policy:

Information collected on this registration will be added to our secure database. This information may be used for the purpose of contacting you regarding ongoing research, product development and services offered. If you do not wish to be contacted for these purposes, please tick here .

We may also share this information with other professional organisations (including our event sponsors) to promote relevant services. Please tick here if you do not want your details to be passed on.

For our full privacy policy please visit

www.the-hatchery.co/privacy-policy

Changes to Masterclass and Agenda:

The Hatchery reserves the right to alter the programme without notice and is not responsible for any loss or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of any event.

The Hatchery ABN: 15 641 236 722