

THREE PART DIGITAL MASTERCLASS

# HEW Levels 7-9 Women in Leadership Masterclass

*Supercharge your potential and lead with greater confidence*

## Masterclass Dates

30th, 31st May & 3rd June 2022

9:00am - 1:00pm AEST

## Masterclass Facilitator



**Karen Schulz**  
Director  
Reveur

### This masterclass is:

- **Tailored for you:** Designed to grow the essential skills for leaders at your level
- **Led by a highly rated and experienced coach and facilitator:** With a past customer satisfaction rating of 100%
- **Great for groups:** Group bookings are highly popular, with the opportunity to work together as a team as well as forge new connections across the Higher Education Sector

## Benefits of attending

- **Build and display resilience and courage** as a professional and as a leader
- **Cultivate your communication skills** to lead with influence, credibility and clarity
- **Boost your negotiation skills** to gain consensus and commitment from others
- Improve your ability to **think and solve problems to develop practical solutions**
- **Practice authentic leadership** to act with integrity and embody your organisation's values
- **Effectively lead a high performing team** by developing a psychologically safe environment

Available as an  
in-house Private  
Training option



The  
Hatchery

# An immersive and comprehensive program to accelerate your growth as a leader

Intimate, engaging and hands-on, this course will upskill you in key areas so you can take the next step in your leadership journey with confidence. Specifically designed for women in HEW Level 7-9 roles, this unique learning experience is built around the crucial skills for your role and career trajectory. Build resilience, cultivate communication, negotiation and problem solving skills, and lead a high performing team with trust and confidence.

This program has been thoughtfully designed to optimise your learning experience around your work week. You will **walk away refreshed, inspired and confident in your leadership and the path ahead.**

## What can I expect from this online Masterclass?

- **A personalised learning experience:** With a maximum of 25 participants, in this intimate and hands-on Masterclass you will have the opportunity to share your personal objectives and organisational challenges, work in groups to solve problems and have 1-1 discussions with the facilitator and receive personalised feedback and insights.
- **Build new connections and a support network of like-minded peers:** You'll get the chance to collaborate and problem-solve with a new network of Higher Education professionals, all with a special interest in growing as leaders. Each participant will work in small groups throughout the modules to provide support, advice and networking between sessions, with many support networks continuing beyond the program as lasting relationships.
- **A toolkit of takeaway resources:** Walk away with a toolkit of practical resources, frameworks and hacks that you will be able to implement immediately to assist your leadership development journey and career progression goals.
- **Professional live online event delivery team and live IT support:** This isn't our first rodeo. We specialise in delivering online learning and have served thousands of customers. Our live event delivery team will be online with you to address any IT challenges and support the facilitator so everyone can focus on learning without any distractions.

## Meet your facilitator



**Karen Schulz**  
Director  
Revoir

*Karen's experience in cultural transformation and business performance is grounded in over 20 years of proven performance working as a senior leader, executive coach, consultant, facilitator, university lecturer and cultural and strategic transformation change agent. She works nationally and internationally with Boards, Executives, Senior Leaders, Middle Managers and Employees across government, non-government, not for profit and private sectors.*

*As an experienced Executive and Leadership coach with over 2500 coaching hours, Karen has a proven track record of effectively supporting leaders to rapidly identify and understand underlying mindsets, beliefs and behaviours and supports them to make significant behavioural shifts. As a neuro coach, Karen utilises the results based coaching system drawing from the heart of neuroscience and incorporating the study of change, systems theory, learning theory and positive psychology.*

## Who will attend?

Aspiring, emerging and existing female leaders from across the Higher Education Sector in Level 7-9 positions including:

- Coordinator
- Senior Officer
- Manager
- Team Leader

## Testimonials from Karen's past masterclasses

*"I have recommended this workshop to all of my colleagues."*

- NSW Department of Communities & Justice, August 2021

*"Insightful and engaging sessions with lots of great tips that can be used every day."*

- Department of Education VIC, November 2021

*"Karen was incredibly engaging and personable. The content was extremely reflective and personal. The group was great and created a trusting environment to workshop ideas."*

- State Super NSW, September 2021

*"The course has provided me with some insightful reflection and great ideas for moving forward in leadership roles within my sector."*

- Victorian Disability Worker Commission, October 2021

# HEW Levels 7-9 Women in Leadership Masterclass



## Module 1

Monday 30th May 2022

### 9:00 Registration & welcoming remarks

- Digital learning tips
- Who's in the 'virtual' room

### 9:30 Creating your MAP (Purpose, Accountability and Mastery): Leading through connection to Purpose

- Develop your Leadership "WHY" and how this impacts your leadership effectiveness
- Explore how to inspire individual's connection to team and organisational purpose
- How to build strong connection and sense of accountability to the delivery of the team's purpose
- Learn how to create team environments that encourage innovation

### 10:50 Short break

### 11:10 Authentic confidence: Stand in your worth & maximise your potential

- Understanding your current leadership narrative (let go of imposter syndrome) and shape your future leadership narrative
- Why your personal brand matters and how it drives career growth
- Understanding and leading through your strengths and values
- Learn proven strategies to enhance your resilience and the resilience of your team members for sustained performance

### 12:30 Creating your leadership action plan

- Reflect and create individual leadership action plan with concepts from this module

### 1:00 Close of Module One

## Module 2

Tuesday 31st May 2022

*All times are shown as AEST*

### 9:00 Welcoming remarks

### 9:10 Creating a high performing team through a psychologically safe environment

- Explore the components of a psychologically safe environment
- Understand how to create a psychologically safe environment

### 10:50 Short break

### 11:10 Effective communication & influencing strategies

- Develop self-regulation strategies to facilitate effective listening and communication
- Explore beliefs and triggers that hold us back from speaking up when it matters most
- Build 'skill and will' to master difficult conversations in both performance reviews and meetings
- Creating trust and trusting environments
- Use active listening and reflective questioning to develop rapport and build trust

### 12:30 Creating your leadership action plan

- Reflect and add to your individual leadership action plan from this module

### 1:00 Close of Module Two

## Module 3

Friday 3rd June 2022

### 9:00 Welcoming remarks

### 9:10 Leading in today's complex workplace environment

- Explore the different categories of today's problems
- Understand how to create an environment in which people step into and solve complex problems

### 10:00 Leading change through brain friendly strategies

- Explore Brain friendly change strategies which supports people to move towards change
- Explore our immunity to change and how to move toward change
- Creating new habits to embed change

### 10:50 Short break

### 11:10 Find your focus: How to get the most out of your time

- The impact of distraction: Why focused work matters
- How to manage your energy and time to boost your productivity
- Prioritising the most important thing and letting go of unimportant work

### 12:30 Finalising your leadership development action plan

- Consolidating your learnings from the masterclass
- How to measure and monitor your progress
- Extended Q&A and key takeaways

### 1:00 Close of Module Three

# Pricing & Registration



## HEW Levels 7-9 Women in Leadership Masterclass

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30th & 31st May & 3rd June 2022

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### How To Register



#### Online

Book online at our website  
[www.the-hatchery.co/event/hew-7-9-wil](http://www.the-hatchery.co/event/hew-7-9-wil)



#### Email

Register with us at  
[customercare@the-hatchery.co](mailto:customercare@the-hatchery.co)



#### Phone

Call a member of our customer service dept at **1300 918 334**



#### Photo. Scan & Send

Scan or fill out our form and send a photo to  
[customercare@the-hatchery.co](mailto:customercare@the-hatchery.co)

Looking to run this course in-house? Please enquire with our Event Services Team  
[eventservices@the-hatchery.co](mailto:eventservices@the-hatchery.co)  
Private Training Package 25pax \$30,999 +GST

### Event Prices

Tick relevant box	Book & pay by 8 Apr 2022*	Book & pay by 29 Apr 2022*	Book & pay by 13 May 2022*	Standard price AFTER 13 May 2022*
<b>Standard Digital Rates</b>				
<input type="checkbox"/> 3 Part Masterclass	\$1399 + GST = \$1538.90	\$1599 + GST = \$1758.90	\$1899 + GST = \$2088.90	\$2099 + GST = \$2308.90
	SAVE \$700	SAVE \$500	SAVE \$200	

Calculate your ticket price

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### How To Pay

Payment can be made by credit card or bank transfer

Credit card: Call us on 1300 918 334 or return the form below:

Card No.: \_\_\_\_\_ Expiry: \_\_\_\_\_ CVV Code: \_\_\_\_\_

Cardholder's name: \_\_\_\_\_

Signature: \_\_\_\_\_

**Bank transfer:** Please invoice me.

Ref: 8083 Purchase Order No: \_\_\_\_\_

### Terms & Conditions

Full payment must be received prior to the masterclass to ensure attendance. Delegates may not "share" a pass between multiple attendees.

\*Early bird prices subject to availability.

#### Cancellations:

No cancellations will be refunded, however a substitute delegate is welcome at no extra charge. A credit voucher will be issued for cancellations received in writing more than two weeks before the event date. For an event cancelled by The Hatchery registration fees are fully refundable.

#### Privacy Policy:

Information collected on this registration will be added to our secure database. This information may be used for the purpose of contacting you regarding ongoing research, product development and services offered. If you do not wish to be contacted for these purposes, please tick here .

We may also share this information with other professional organisations (including our event sponsors) to promote relevant services. Please tick here  if you do not want your details to be passed on.

For our full privacy policy please visit  
[www.the-hatchery.co/privacy-policy](http://www.the-hatchery.co/privacy-policy)

#### Changes to Masterclass and Agenda:

The Hatchery reserves the right to alter the programme without notice and is not responsible for any loss or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of any event.

The Hatchery ABN: 15 641 236 722